

PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION,
MANGALAGIRI, GUNTUR DIST
Present:- Dr Pola Bhaskar, I A S

Rc.No.121/Ser.II/2016

Dt. 02/12/2022

Sub:- Collegiate Education – Government Degree Colleges – Engaging Guest
Faculties in Government Degree Colleges in the State – Certain – Instructions
– Issued.

- Red:- 1) G O Ms.No.3 Education (CE.I) Dept Dt.06.01.2000
2) G O Ms.No.241 HE (CE.I) Dept Dt.13.10.2008
3) G O Ms.No.138 HE Dept Dt.21.08.2017
4) CCE's Procs Rc.No.121/Ser.II/2016, Dt.23.08.2018
5) G O Rt No.157 HE Dept Dt.17.10.2022.

-000-

In pursuance of the orders issued in the references cited and in continuation
of the instructions issued in the reference 4th cited, the Principals of Government
Degree Colleges in the state are hereby instructed to scrupulously follow the
following guidelines with regard to engaging Guest Faculties from the academic
year 2022-23 without disturbing the existing guest faculties working in their
College.

Guidelines:-

- 1) To engage Guest Faculty in the respective subject against vacant sanctioned
posts (excluding lecturers working on OD basis, deputations, redeployed, contract
and PTLs working on Court cases).
- 2) Guest faculty should be engaged if there is a spillover workload of
minimum of 10 hours per week.
- 3) Where there is no sanctioned post, engage the guest faculty by paying the
honorarium from the internal resources of the college subject to sufficient work
load in the subject.

Qualifications:-

- 1) Candidates with 2nd class PG in the subject concerned with not less than 55%
of Marks.
- 2) Candidates who passed National Eligibility Test (NET) conducted by UGC/CSIR
would be given 1st preference and SET/SLET conducted by the Government of
AP shall be given preference invariably.
- 3) NET/SET & SLET is exempted who have PhD in concerned discipline.
- 4) The existing guest faculties working in the colleges have to improve their
qualifications, if they are working without requisite qualifications as prescribed.

Age:-

Must have been within the age limit as per the provisions in AP Educational
Service Rules on the date of engagement as Guest Faculty in Government Degree
College.

(P.T.O)

Selection of Guest Faculty:-

- 1) The Principal of the College shall call for the applications for engaging Guest Faculty at the beginning of the academic year or as and when vacancies arises duly following the requirement of the work load of the subject concerned.
- 2) The Principal shall constitute selection committee consisting of the following members:
 - 1) Principal of the college,
 - 2) Incharge of the subject department
 - 3) Subject expert from same college or neighbouring college,
- 3) The Selection Committee shall take a demo class in the class room from all applicants in the subject and take feedback from the students and engage the Guest Faculty on merit cum seniority basis.

Payment of remuneration:-

The Guest Faculty engaged for Government Degree College would be paid remuneration @ Rs.400/- per hour subject to maximum of Rs.28,000/- PM vide G.O.Rt.No.157, HE Dept Dated:17.10.2022 communicated in CCE's Procs. Rc.No.121/Ser.II/2016, dated:27.10.2022 w.e.f.01.11.2022.

Period:-

The engagement of Guest faculty shall be made for a maximum period of ten (10) months in an academic year. However, the engagement gets terminated at the end of the academic year as per the university calendar for affiliated colleges. In case of Autonomous colleges, their Academic Calendar may be taken into consideration.

In view of the above, the Principals of Government Degree Colleges in the State are hereby instructed to engage the guest faculties from the academic year 2022-23. Any deviation in the matter will be viewed seriously, the Principal alone will be held responsible.

Sd/ Dr. Pola Bhaskar
Commissioner of Collegiate Education

To

The Principals of Government Degree Colleges in the State
Copy to the Regional Joint Directors of Collegiate Education in the State,
Copy to the Academic Guidance Officer in the office,
Copy to all officers in the office
Copy submitted to the Principal Secretary, Higher Education, Government of A.P,
Velagapudi, Amaravathi.

SC-1

//True copy attested//


Assistant Director of Collegiate Education.

M. S. S. S.
2/12/2022